



Tamási-Hús Kft. | 2023

Tamási Hús Kft. is a company of the Gierlinger Holding. The production plant is located in Tamási (Hungary) and has been producing raw bacon, crispy bacon, bacon cubes, Bernese sausages and grams since 2007. About 400 employees work here in a modern plant on approx. 14,000 m².

Sustainability policy

The sustainability policy applies to all areas and all products, services and activities of the company. It covers the entire value chain, from the procurement process through the manufacturing process to sales, and applies to all persons employed by the company, regardless of whether they are in-house staff, temporary staff or external service providers.

Sustainability management

The sustainability policy of Tamási Hús Kft. is based on the UN Sustainable Development Goals (SDGs), which are global benchmarks for prioritising activities with the aim of the sustainable development of our planet by 2030. From the 17 main goals, 12 goals were selected that have relevance in the context of the company. Sub-goals were assigned to them.

Communication

The sustainability policy and the goals derived from it, as well as their degree of achievement, are communicated annually in a sustainability report. This is done on our website, which is continuously available to the interested public.

Environmental

As a company that has always been family-owned, sustainability is a central concern for us. The environment should not only remain as it has been handed over to us, but should be passed on to the next generation even protected better and perfectly maintained. To achieve this, we apply a wide variety of strategies.



Clean water

Drinking water and clean water for sanitation are available throughout the factory. To conserve drinking water resources, water is used providently and the emerging wastewater is pretreated on site before being discharged into the public sewer.



Responsible energy use

We are constantly reviewing whether and where we can save energy and where we can generate energy sustainably ourselves. For example, we are investing in a photovoltaic system to generate electricity from solar energy. This will cover about 10% of our electrical power consumption. We use modern chillers and good insulation for the cooling areas to minimise energy use. The investment in a new energy management system enables the targeted detection of "energy losses".



Responsible production

Well thought-out processes permanently ensure the minimisation of waste during production. Work is being done with partners to develop sustainable packaging materials (circular packaging).



Assessing and reducing the carbon footprint

In order to assess the impact of the business activities on the environment, the CO₂ footprint of the site is calculated according to the GHG Protocol (Greenhouse Gas) Scope 1-3. The target is to reduce the value annually.



Protection of aquatic organisms

Wastewater and all surface water is collected and pretreated at the site. Only then do they reach the municipal wastewater treatment plant via the public sewer. In this way, we protect aquatic organisms and groundwater.



Species-appropriate animal husbandry

The quality of the end products reflects not only the care taken in their production, but also in the entire value chain. In our case, this also includes species-appropriate and stress-free rearing and animal husbandry. We require our meat suppliers to comply with all animal husbandry and animal transport guidelines and actively check their compliance.

Social

Besides the machines, it is above all the many hands and heads that make our products so good and so valuable. Family business does not primarily mean that the owner families are satisfied, but above all that our employees find an environment in which they enjoy working and which is easy to reconcile with their family life.



Regional employer

Our production site is located where the majority of our employees are at home. This creates regional added value, stops the impoverishment of entire rural areas and curbs the rural exodus.



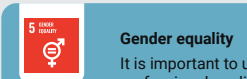
Health

Physical and mental health is an essential criterion for well-being and performance, which is why we focus on ergonomic workplaces, safety clothing and equipment, sufficient recovery time and the promotion of sports and regional sports clubs.



Decent work and economic growth

Promote inclusive and sustainable economic growth, employment and decent work for all.



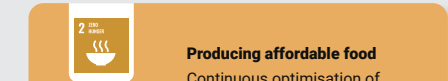
Gender equality

It is important to us that all motivated employees have the same opportunities in the company, depending on their professional qualifications. Professional advancement is therefore independent of gender, and possible disadvantages are compensated for by the social environment through consideration of the family situation. The offer of childcare during working hours means that employees with unattended children can also go about their work with a clear conscience. The children are well looked after, supported and cared for in the childcare facility at the company location.

Governance

Corporate governance ensures that all economic and legal parameters, as well as food safety and quality aspects, are adhered to. It also ensures that the sustainability policy is known and understood within the company and that employees can report perceived violations, directly and without fear of sanctions.

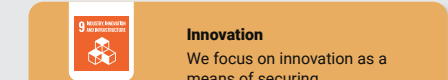
Management sets the targets and ensures that sufficient resources are allocated to implement measures within set deadlines. In case of deviations, corrective measures are taken. Reporting is done in the management review.



Producing affordable food

Continuous optimisation of processes and the use of resources ensures the production of affordable food to supply the society. Furthermore, care is taken to ensure that no negative effects are caused in the supply chain by food production on local small-scale production, etc. In addition, any production surpluses are taken into account.

In addition, any production surpluses that cannot be sold are given to organisations that support people in need.



Innovation

We focus on innovation as a means of securing competitiveness, improving the carbon footprint and generally as a means of conserving resources.

ESG – Sustainability policy Tamási-Hús Kft.